



Sangini

ANNUAL REPORT 2010-2011

INTRODUCTION

SANGINI founded its origin in the year 2003 with the prime objective to work on gender issues. The gender experts working for SANGINI provide their specialized support on gender mainstreaming at the level of the organization as well as in the field. This experience crystallized the basis for constituting a formal gender resource centre in the state from where people working on different aspects of development could access information, resources and assistance. The organization aims to provide a platform from where the inequalities brought upon women on the basis of gender can be protested and meaningful intervention can be undertaken to create a society based on justice and equality. In order to do so, it attempts to enhance the capacities of civil society organizations in mainstreaming gender. Sensitisation of the general masses in the context of gender discrimination and making available the relevant reference material and information is the focal objective of SANGINI's interventions.

VISION

SANGINI works towards bringing women from different sections of the society, especially from the dalit and the tribal community as partners in contributing to the creation of a gender just society, where issues of women are identified and resolved as central concerns in all development initiatives.

MISSION

SANGINI envisions create a social order in which all kinds of gender discrimination is eliminate and women get an equal and fair opportunity to participate in and affect socio-economic and political processes governing development.

OBJECTIVES

- To promote gender understanding in the society through series of events, such as workshops, trainings, campaigns, and deliberations amongst concerned stakeholders.
- To facilitate civil society action across the state to bring into focus violation of rights of women
- To work towards creation and sustenance of larger forums of the civil society, which support identification, and resolution of gender based issues and concerns.
- To lobby for better status of women by advocating for pro-women policies and their implementation, such that they benefit women specifically from the dalit and minority community.
- To bridge the critical gap in information on gender issues and concerns through dissemination of relevant material to the society utilizing the most suitable mediums.
- Help in national level study on women issues and engage in media advocacy.
- Helping women to getting justice

SANGINI INTERVENTION AT A GLANCE

Capacity Building Program

This year Sangini has conducted the training program for the community women on Domestic violence Act, 2005, in which the women of 6 slums were participated actively. During the session we discussed about the act, how to save themselves from the domestic violence and also about the court procedures.

Sangini mainly focused on capacity building simultaneously with the other activities in which we work on the awareness of community people as well as the Sangini staffs. This year sangini has built capacity on Gender discrimination, Domestic violence Act-2005, Rights related to police; information on Governmental schemes and all for the community mobilizer volunteer & staffs of Sangini as well as the other organizational leaders & staffs participated during the program.

Work on Domestic Worker

From past 5 yrs Sangini is working in Bhopal on the rights of Domestic Workers, this year Sangini has made continuous pressure on the society for "weekly off" of domestic workers. During this women came together at one place and demanded for the proper monthly wages, weekly off and all. In order to raise their issue Every Monday they have been protesting symbolically, they used to tie a black ribbon on their arms as a mark of protest. This black ribbon reminds their employer about their demand: first is increment of 50 or 100 and weekly off with payment. They used to assemble at the Park to show their protest publicly. With this activity almost 45 domestic workers have got the hike of around rs.50 in the pay which motivated them alot. They have presented their demand letter to the government also in which they were demanding for setting up of one committee for them.



Union of Domestic Worker

With the effort of Sangini, domestic workers of Bhopal has been able to registered them as the "domestic worker's right union"

The union is headed by Mrs. Prarthana Mishra & executed by the domestic workers. The motto behind registering them as a union is to give them moral support, dignity of their work, proper monthly leave without deduction in their wages and proper wages if not then with the help of the union they can raise their voice against these.

They have the monthly meeting system in which all the union members come together discusses on their problems and comes with the solutions.



Workshop on Legal-aid

A one day workshop has been organized on Domestic Violence Act, 2005 in collaboration with State Legal Aid Authorities in order to aware the core team leaders and community active women about legal knowledge. The honorable district registrar Mr. Yugal Raghuvanshi with his team members was present in the camp and the lawyer Mr. Prashant Pathak was also present. Ms Arti and Padma Rajuriya, listened the problems of women and also advised and counseled them. Cases have been discussed during this workshop, and decisions have been made, Bharti Tilwani was also present among the judges who were giving decisions on cases.



The workshop highlighted some of the main key factors of Domestic violence Act through which women can make better understanding on the role of Police, Protection Officers and of district Court which in itself is a major cause in the rise of Violence towards women from their family or their husband.

Workshop on Women Helpline

A half day workshop organized by sangini on "role of the police" under Domestic Violence Act, in AICUF Ashram for 150 community women. Mrs. Shrimati V K. Madhu was the chief guest and the speaker of the workshop, during the workshop Mrs. Sandhu the incharge of Mahila helpline from the Habibganj Police department was also present who discussed about the role of "Women Help Line" established in Habibganj Thane.



This campaign helped the community women to make their knowledge on the role of police, During the workshop, the community women presents some of the serious cases in front of them and also discussed about the attitude of police when they go to file their complaints in police station .

❖ Advocacy on State women Policy with Collaboration with Sakhi Kendra

Sangini is united with other women networks & organizations working time-to-time directly at national & state level, under this Sangini has worked jointly with one of the organization of U.P named as Sakhi Kendra on the state women policies monitoring and evaluation processes under this we discussed with all responsible departments for proper monitoring & implementation policies as well as on the future perspectives. We have also conducted a one-day workshop for NGOs of Madhya Pradesh & Chattisgarh to discuss on the status of State Women Policy of their states. We have added so many organizations in this process of Bhopal like IWID, Yuwa Samvad, Bachpan and other organizations.



COLLABORATION WITH WOMEN **POWER CONNECT**

WPC is a national level organization of women's groups and individuals working together with us with the aim of formalizing the process of legislative coordination in order to generate awareness about women's issues and thereby influence legislator and policy makers to create and implement gender friendly policies. Sangini is working as a focal point of WPC in Madhya Pradesh and covers the issues of PCPNDT, PWDVA & PCMA.

Sangini in collaboration with WPC has collected the data on the issues like PCPNDT, PCMA & PWDVA from the state to get the current status of the implementation of following acts in the Madhya Pradesh. On the basis of the data collected we have prepared the brief advocacy and then presented the memorandum on the following acts to the state concerned authorities of Madhya Pradesh.

Consultative/Interactive Meeting

Sangini has conducted the meeting for selected and potential members to strategize the advocacy on the issues like PCPNDT Act, PCM Act, PWDV Act and Gender Based Violence as a Health Issue in the state, for preparing the framework for the state specific advocacy briefs and also to prepare a road map. In this meeting NGO's representatives, researchers, advocates were involved.

One-on-one Meetings

Sangini has collected the information and relevant data on the status of PCPNDT, PCMA, and PWDVA of Madhya Pradesh and prepared a brief advocacy on these issues. The Delegation from all over the Madhya Pradesh presented the memorandum to the policy makers, senior bureaucrats, ministers dealing on women and gender issues of Madhya Pradesh for the better implementation of these acts in our state.

Presenting memorandum to the state has some how helped us as we got the positive response from almost every departments.

Membership Drive

In order to strengthen the women issues the membership drive took place in all over Madhya Pradesh, in which we have targeted 100 of youngsters, such as college students along with grass root individuals, professionals as individual members, and institutions to be the part of this drive from all over Madhya Pradesh.

National & regional presentation in meet:

Sangini has participated in the National & regional Meet organized by WPC to present the status of Madhya Pradesh on the issues of PWDVA & PCPNDT and has also framed the new policies for the proper implementation of PCPNDT, PWDVA & PCMA.



• *Collaboration with Lawyers Collective*

Sangini, in collaboration with Lawyers Collectives, Delhi has presented the First Report (2007) on PWDVA to provide the status of implementation of this Act in MP at national level. Sangini has also collected the data for the second monitoring and evaluation report of 2008-2009. In third year also Sangini has collected information and data from various departments like WCD, District court, Shelter Home, Protection officer, and Ngos to get the current status of the state and to present.

• *Collaboration with Aman Network*

Sangini is the part of Aman network under this network all ngos is working together on the better implementation of PWDVA at National level and state level. During this year Sangini has collected the information on PWDVA from women & child department, Bhopal to get the status of Madhya Pradesh and to check the status of implementation of PWDVA in Madhya Pradesh. We also share the case related problem under this network.

Campaigning



Sangini believes campaigning is the most important part of our organization as it helps in contacting large nos. of population and to sensitize them on women rights related issues. Every year we organize street shows, road shows, exhibitions, talk shows, signature campaigns and rally at different-different places of Madhya Pradesh. "Break the silence" is one of the major campaign on the issues of domestic violence where we discusses on the role of public, family, lawyers, Protection Officer

and other departments related to the cases of domestic violence. This year we have launched the campaign on minimum wages of domestic workers named as "kaam ka wajib daam".

Interference on violence issues

Sangini major aim is to bring down the cases of violence related to women for that Sangini is working on community level as well as with the women group from the marginalized community with this group Sangini has counseled many women via phone those who are staying out of Bhopal district and has also referred them to district rights related institutions. Simultaneously, This year Sangini has helped more than 33 women in Bhopal to getting justice through its direct intervention to "family counseling center", "protection officers", "Police", and "court". & shelter home.

Community Program

Sangini is working in 20 slums of Bhopal on the issues of human rights for women from marginalized community.

We have conducted the survey in 20 slums of Bhopal to get their profile and then with one small workshop we have divided them in a group based on their interest (Rights related information group, helping group & all) and now we are working on building their capacity on various issues.

We are trying to make them self-confident so that in future they can take care of themselves as well as the community women's. We are conducting regular meeting in slums to have discussion on social issues, and we also provides information on govt. schemes, women laws, and other local issues

Formation of adolescent girls group

From 10 slums of Bhopal Sangini has formed the group of adolescent girls, we have worked on their rights related issues, especially health & Gender related issues we have also conducted the capacity building program with young girl .

We have created a cultural group to perform on the women issues especially early marriage of girl child, Sex selective abortion, and domestic violence.

CELEBRATION OF DIFFERENT ACTIVITIES

International Women Day

International Women's Day (IWD), originally called International Working Women's Day is marked on March 8 every year. Nowadays this is a major day of global celebration of women. Celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements.

We the Sangini people celebrated this day in a unique way; instead of celebrating this on 8th March we started from 7th March only. Our main motto behind celebrating this at night is to focus on safety of women at every place. It is our state responsibility to provide safe environment to women and girl so that they can work without fear equally at day as well as night.

Our journey of 7th March begins at 9:00 P.M from "Mahila Helpline", we the team of Sangini and various women from slums had given the token of appreciation to the lady police incharge for her bravery in the presence of electronic media & then from there we left for "MLA Rest House" where we repeated the same with all ladies MLA's, then from their we left for Print Media office and met those

Female staffs who were working at night without any fear we gave the token of appreciation to them for their bravery & devotion for work & then we went to Mahila Police Station, Hospitals and several places.

We took all the women for dinner to that particular place where they generally do not go at night, they all had a good time as for the first time they were enjoying the night life.

In second half, we started with road writing in which we mainly focused on effective implementation of PCPNDT, PWDVA & PCMA, we wrote slogans & all on VIP road, New Market road, M.P Nagar, and all main places of Bhopal City.



International Domestic Workers Day

World Domestic Workers Day is celebrated as Domestic Workers day and this day is celebrated by Sangini in Bhopal. This year also Sangini celebrated this day in Manisha Park with the domestic workers the dress code given to them was red and the entire domestic worker were in red color of dress, which was clearly expressing the unity and joy in them.

The event was started with welcome songs and slogans. Then after, Mrs. Prarthana Mishra from Sangini came out with the history of Domestic Workers day and its importance followed by the speech focusing on the strength and importance of being in a union by the chair person of Domestic Workers Union, which was registered this year. After that leaders of union discussed on the issues of Human Right Violation at work place, and they also appealed to others to be a part of union to strengthen the union as well as themselves.

Gangubai skit was played by the young domestic workers, which was scripted and played by them only without the support of Sangini.

Sangini organized some of the sports activities for domestic workers like three leg race, lemon race, and all, for the entertainment of the domestic workers and to give them the chance to live independently at least for one day.

The women participation was huge in numbers, and this was the first time when domestic workers got this type of experience which was totally different and new for them. They were full of excitement and they participated with full enthusiasm, forgetting about their age and everything. All Winners of the following events was awarded with the prizes by our guests.

Sangini also awarded on of the brave women named "Laxmi".



International Day Against Violence Against Women- 16 Days Activism

Women's activists have marked November 25 as a day to fight violence against women since 1981. On December 17, 1999, the United Nations General Assembly designated 25 November as the International Day for the Elimination of Violence against Women.

From past 8yrs Sangini is celebrating this day at state level in various modes. This year also Sangini celebrated this day through the mode of Poster Exhibition on Domestic Violence and Postcards from 25th Nov to 10th Dec.

We exhibited posters in various public places like M.P Nagar, Manisha Market, Krishna Nagar Slum, Meera Nagar Slum, Baba Nagar, and Lady Sultaniya Hospital. Via poster Sangini tried to brief on what is DV, types of DV, and how to get relief from this violence. And simultaneously we distributed postcards to know the view of people on violence and importance of women in one's life. We also distributed stickers and posters among the people for the awareness of DV Act.

During this program we met many women who were the victim of DV, we provide information for them.

Our main motto of conducting this program every year is to convey the message to every individual so that they help us in strengthening the cause of violence. Through this program we reached almost 1100 people.

Behind the success of this program print media and electronic media was also present.

Our Board Members

Name of Board Members

Designation

1. Snehalata Dewedi	President
2. Neelam Kulshresth	Vice-President
3. Prarthana Mishra	Secretary
4. Tehseen Khan	Treasure
5. Asha Sikarwar	Member
6. Ruchi Sharma	Member
7. Babita Gupta	Member

Advisory Committee

1. Monica Vinayak Sen	Development consultant
2. Dr. Arti Jain	Medical Practitioner
3. Mr. Prashant Pathak	Sr. Lawyer
4. Mrs asha pathak	social worker
5. Mrs Neelam chaturvedi	social worker

Sangini Team

1 Prarthana Mishra

- 2 Minakshi Singh
- 3 Suresh Suryavanshi
- 4 Suneel Kodape
- 5 Anjani Bhagore
- 6 Lata Suryavanshi
- 7 Mamta Chowhan
- 8 santosh
- 9 Rama Bai

Executive director

- Program Coordinator
- Field Coordinator
- Field Coordinator
- Field Coordinator
- Field Associate
- Field Associate
- Accountant
- Support staff

Sexual Harassment Committee at Sangini

1 Anjani Bhagore	Chair person
2 Minakshi Singh	Members
3 Prarthana Mishra	Members
4 Suneel Kodape	Members
5 Suresh Suryavanshi	Members
6 Lata Suryavanshi	Members
7 Mamta Chowhan	Members
8 Santosh	Members
9. Rama bai	Members