

# ANNUAL REPORT

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SUBMITTED BY  
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## **Annual Report**

Sangini gender Resource centre was formed in 2003 in Bhopal, India in response to a need within the state of Madhya Pradesh for a resource, India in response to a need within the state of Madhya Pradesh for a resource centre where human rights activists could access information, resources and assistance. Its mission is that, as a recourse centre, the group “envisages bringing awareness of female fundamental rights and gender equity in society through its ideology and action. It aims to create a social environment that resists the norms and practices which promote inequality in women’s human rights.” It aims to provide a platform for women to raise awareness about gender inequalities and to share effective interventions. Sangini was the first resource centre in Madhya Pradesh to provide information and legal assistance to people working on women’s human rights and is now specifically focused on the rights of domestic workers in Madhya Pradesh.

### **Community mobilization:-**

Sangini working with different community and with different target group on issues of gender discrimination, violence against women, health right legal rights and basic entitlement of community through the community meeting, day to day interaction, with focus group discussion

### **Work with men:-**

We have direct interaction with male on their role in society and we conducted different activity, like file show, discussion organization. Dialogue with male and training so they become gender sensitive and the thinking of the male person also enrich for the work. We are mobilizing people from the grass root level, through this undertaking activity we believe to mobilize the all member of one family, in this ongoing activity , we mobilize male member of the family through the father care campaign , under this program we conducted multiple activity , for an instance during the meeting we infancies on the idea role of male being a father or husband and Son Through the meeting , we address various issues of male with a society and we have to , during the our one year programme we tried to solve the problems through the male participation in crime against women condition , our motive behind it , to increase the participation of the male with in family .

### **Work with adolescence girls:-**

Adolescent girls education, health and overall well –being are essential to countries future economic and social development. Adolescence is a critical time to lay the foundation for healthy transitions into adulthood. When adolescences girls have access to an education, they are more likely to earn an education; they are more likely to earn an income as adults. And when adolescent girls have the right to decide when to

marry and have children, they are more likely to lead healthier, productive lives as adults. We have built a group of adolescence girls and build capacity and increase commitments of those groups. In during the undertaking activity we conducted meeting with the adolescences on gender and prospective, Discrimination with in society between the girls and boys. During the interaction with the adolescences we focused on education and Advocacy.

### **Work with domestic worker:-**

The domestic workers are from the marginalized sections of society and a larger number of them are migrant worker. Worker range from full-time workers, skilled and unskilled workers. The either on a temporary or permanent ,par time or full time basis to do the household work .but does not include any member of the family of an employer ,No formal contracts ensuring an employer –employee relationship , lack of organisation ,poor bargaining power , no legislative protection and inadequate welfare measures with no provision . To address all issues of domestic worker, we have conducted meeting with in community, in meeting we discussed about their experience and problem which they face in daily life , what they demanding in their daily life of there is it any new way to understand the , we have touched more than 30 communities of Bhopal and around 3000 domestic worker are member of domestic worker group. During the meeting we discussion on various issues of domestic worker. We have divided domestic worker group accordingly the area. In whole year we touched more than 200 group of domestic worker group.

### **Work with women:-**

Since 2004 we are working with the women, our main motive to provide long sustain development of Women. So during intervention with women, we deal with violence issues and provide free legal support to women. We provide lawyer to woman, so she can fight for her rights. Even shelter to violence victim. Immediate medical relief and counselling to women and police support, local issues, we address the other issues like sanitation and hygiene and short term education programme.

#### **➤ Capacity building**

To increase the livelihood opportunity, we provided training on skill building so the women will live better life. We have conducted training with in community as well. Sangini conducted training on various issues for an instance. Training on care taker, on communication skills, on through the training the women present should increase their role and participation in the implementation of the state policy and ongoing projects in their area. During the training, we have taken session on other legal aspects as well. For the session we invited different key person so the women get information regarding the laws and legal aspects. It was total number of the development and it was nice way to understand the important aspects in over all development.

### **Training on skill development -**

In a year to upgrade the skill of domestic worker, ,We have identified active leader from domestic workers within community and conducted four days training program, we have conducted total ten training where we trained 299 domestic workers. Those trainings were based on professional skills and personality development so that the domestic worker become more skillful, it would be good for their livelihood opportunity as well. We informed to domestic workers about how they improve their work, they should behave in proper manner. Their attitude should be professional towards their work. Within four day training program we invited resource person from related field like lawyer, social worker, counselor, so that they inform to women about their legal rights and women's right. We also have taken session on domestic violence act, sexual harassment at workplace during the training. During the training we were focused on **Housekeeping, Care of aged and children and Hygiene and Sanitation and Behavior.**



### **Training on personality development:-**

On the one day training, programme we have taken training on different issues, and domestic violence and sexual harassment at work place, with in community we displayed documentary. Through the all those documentary, we informed to women that how they access all their rights and got to know about the legal rights and other rights of women. We took one day training through the fourth phases within different community during the training we not only focused on domestic worker and non domestic workers as well.

Apart from 4 day training we have organized one day training program for domestic worker , we have taken this 1 day training program in 4 phase , within community , During the training we have taken training on different issues **Like personality development , communication skills , legal laws and crime against women.** In the first phase training we focused **on personality development,** of women and during the



session, we informed them about the dress code of domestic worker. And in second phase we conducted training on **communication**, because **communication skills** is important, so through the different role play and stories, we taken session of women on communication skills. For the 3rd phase training we invited resource person, MR. Devendra Singh we took session on laws and through the documentary, we make them understand that legal laws are important. . In fourth phase the training was based on **“Crime against women”**. During the training, we discussed on **sexual harassment at work place, and domestic violence act** and also showed on documentary on domestic violence act. We covered different community of Bhopal. And around 340 women were attained the training .

**Gender training with adolescence girls:** - We have conducted training on gender issues and our focus group were adolescence girls, our motive behind the training was to sensitize girls for gender issues because through the adolescence girls , we can intervene with in the family . Around 27 adolescence girls were participated in training. With in training we explain to girls about the gender perspective.

**Community training on adolescences right** - With the community we have conducted training in time to time. During the training we talked to women about their health issues, and their health rights. And the education status of women and other things. Apart from the community training. We have taken one day session within community for the health rights, on gender issues because.

**Training on women and law, reproductive rights:** - The Sangini members have taken training with in community with women on law issues and to reproductive rights of women through the training. During the training period we have sensitize to community people about their health issues. Sanitation and cleanses, because sanitation and cleanses is very important issues for women. Apart from this we have work on women laws and that what are the laws for women and how they access all their rights.

**Training on case work:** - The training was conducted by Sangini, With the calibration of Lead metropolitan university (UK). It was one day training on case work and counselling because, case work is core aspects, it has some principle to do case work and also counselling is important for the case dealing . The key person was Miss. Melissa Carroll, Miss Lucy beard, Miss India Benjamin and they took session. The number of participate were 23 the facilitator informed to participate through the different activity for an instance through the role play and group discussion, PPT presentation , they touched various aspects of counselling and case work .Even in the end of the session they distributed module of counselling and case work . And the Participate were got the certificate from the lead metropolitan university. .

**Training with male:** - During the one year activity, we have taken training with collaboration of **“centre for health and social justice”** . It was one day training on role

of male in society and gender discrimination. During the training the **Mr. Mahendra** and **Mr. Jagdish Lal** were took session as a resource person. Through the different activity they informed to participate about the gender discrimination and cause behind the gender discrimination in society, it was group discussion. With the help of youth we decrease the, gender discrimination. The motive behind the training was to utilize energy of youth to make a change, with in community. There were 25 members of youth group so they will deal with atrocity against women in community.

### **Advocacy:- ( On issues of violence against women and issues of human right violation):-**

There are multiple issues to address, so since 2004 Sangini is involve in advocacy work, at state level and national level also. We are doing advocacy for women's rights and with the network of other organization, media and government department. We have conducted various activity and program for the advocacy.

sangini's main motive to decrease the violence of women and protect the human rights of women, To fulfil the motive, we meet with the different government Departments and other stakeholders to protect women from violation through the submission of memorandum and demand letter . We have network in state and at national level. We do our dialogues with government departments and other Ngo's.



To protect the domestic workers human rights, we have sent letter to employees of domestic workers and apple to them so that they will give them basic entitlement to domestic workers. We participated in national level advocacy programme in this year the member of domestic worker group attained the advocacy programme in Delhi and Jaipur. We interacted with the government officers for basic entitlement of women. The different group of women and adolescences girls were visited government officers and gave them memorandum and demand letter. We driven signature camping with in 35 community of Bhopal and our motive behind this signature camping was to know that the number of domestic workers are disenchantment from government department and

law of that department. Total 3000 signature has completed and domestic workers have submitted this signature government department (**Labor department, human rights commission to public representative, women commission women and child development department**) .

### **Letter to Employer:-**

Domestic workers will not get relief, whenever their employer will not support them and so we have sent letter to employer, and through this letter we requested to employer that they treat domestic worker as a human being, and give them four leave in month as well as fix amount for their work, they give respect to domestic workers and understand the importance of their work. We have collected address to domestic worker and also we have formed letter in request manner rather than in order manner so that it would be helpful for domestic worker and increase the situation of domestic workers. We have sent 100 letters to employer.

### **Meeting with different government department:-**

Our women and group of adolescence girls and boys met with different government officers, our delegation teams have done interaction with the women and child development department, with women commission, Human Right commission, and labor commissioner, women cell, Police department and they talked with them about their pathetic condition, they shared various incident. During the dialogue with different departments, we got support from them officers and they have appreciated the work of domestic worker and group of adolescences girls and boys and also consider that, domestic workers need laws because their human right is violating. The purpose behind the meeting was to interact with departments.

### **Awareness Campaign activity**

For awareness we have organized the campaign with in community to sensitize people and during the ongoing activity we have conducted various camp for the different motive , in a year we have conducted the legal camp, awareness camp , and we have organized 16 days of activism , through the 16 days activisms we have celebrated the international women week , and to organized other camp to make aware people about the legal laws to different activism .

**Legal camp:** - We have organized legal camp with in 8 slums in a year, and invited lawyers to give legal information to community people and through the legal camp people become aware about the information and through the legal awareness they can access all the legal facilities and get justice and in the legal camp , the people of community participated and they asked many question regarding the legal aspects , it was based on development .





During the legal camp we displayed documentary on legal laws for an instance on Labor law. We explained about the legal aid department because the key person Mr. Prashant Pathak informed to women about the legal aid. And Lawyers also attended the camp Mr. Devendra Singh Rajput . During the legal camp we have invited Police representative to inform the people about the complaint in Police station and how to file FIR. The legal aid were informed about Jan Sunvai and lok aadalat .

**Awareness camp: -** In an awareness camp we gave information to people about the domestic violence act and sexual harassment at the work place, so the women of the community know about their rights and how to access their rights and the legal information . During the awareness camp we informed to people about the child marriage act, Sexual harassment at work place and domestic violence act, Dowry act. Our focus during camp was to aware women regarding the all laws.

**16 days activism: -** To oppose the violence against women, we have conducted different activity within 16 days activism, it was campaign atrocity against women, we have conducted different activity in 16 days, organized painting competition in schools on the condition of women in India. From public place we have collected message from the women and send to all those message to government representative. The group of adolescence girl and boys were performed street play to spread the message among the people. During the 16 days activism we have organized candle march to support the violence victim and their families. Through the silent protests, we spread message to the government for provide the security to women.

### **Film show: -**

To aware women, and to sensitize them, we showed various documentaries with in community and on different topic. We have collected community people or organized program, so they can understand the issues and their right, will demand their rights. We have invited women and domestic workers and their family and showed them the documentary on legal issues and domestic violence, sexual harassment and on labour laws. Our motive behind it to make people sensitize so they can raise their voice for the rights. In other aspects we focused on adolescences girls and boys and conducted film show program with in community, so they will be aware about the other legal aspects. It is interesting for the people to understand some issues through the film show.



## **Street play:-**

To sensitize people, to make them aware, we have conducted street play with in public place , through the street play we have convey the message to people against the social evils . On the women's day we have conducted the street play and at public places to sensitize people. The street play is best way to make them understand about the atrocity against the women, the reason behind the various atrocities.

## **Candle March:-**



We have conducted candle march to oppose the atrocity against the women in India, through the candle march, the number of women participated and showed their disappointment against the condition of women in India. On the 16<sup>th</sup> December through this protects programme the women given tribute to rape victims and adolescence girls . And more than 300 women and adolescences girls and boys joined this programme. Candle March on Bhopal gas tragedies.

**Post card: -** During the awareness programme we have conducted programme for the community people and we derived post card programme during the programme we have collected message from the community and we have sent to all those post card to government officers , to spread the message of women to government officers . The women and girls were showed their views.

**Painting competition: -** To sensitise the youth of community, we conducted the painting competition with in communities. Through the painting competition, we got to know the shocking facts that children were paint what they feel in their home, they showed their feeling for an instance the father role is negative with in family and they are not supportive any more. And children were needed care from the father.

**Debate and gender discussion in schools :-** We organized debate in schools ( Akbarpur government schools and bright paragon school ), were we discussed on gender , role of male and female in society , and male dominating society , sexual violence , eve teasing . We focused on 9<sup>th</sup> to 12<sup>th</sup> standard student. The boys and girls were interested and their energy level also very high. During the programme, the resource person Mr Mahendra (Centre for social justice), gave lecture on the gender issues and role of male within society. It was healthy discourse. The youth were

identified the discrimination which they have seen in their home and asked many question related to gender.

**Parents meet:-** During the year activity , we have conducted parents meeting so the parents become sensitive regarding the female issues and become gender sensitive , will give freedom to their daughters . So the adolescences girls get friendly environment in their homes and their parent also understand the importance of education. We conduct meeting with in community and the girls and their parents were participated.

### **Certificate Distribution:-**



During the programme we have distributed certificate to women, who have been participated in different programme and activity of women and girls. The certificate distribution programme also important.

We have distributed certificate to different group for an instance adolescent girls and boys group.

### **4) Study :- ( Increasing Accountability in Financing for Gender Equality)**

In the whole year activity, we conducted one study on domestic violence; it was research study our motive behind this study was to identified the implementation part of Domestic violence act and condition of women in state. During the research study, we visited the village of the M.P and got new fact regarding the domestic violence .Our motive behind the study was to know about the awareness level of women regarding the domestic violence act. For the research work we have conducted survey work, through the survey we got many things about the domestic violence act and condition of the women. We have covered rural and urban area of Bhopal for the study. Being a woman based organization tremendous cases of domestic violence are registered in our organization. So the study would be helpful to understand the reason behind the cases and when we have act on domestic violence.

### **Data Collection on maternal health:-**

During the community intervention, we focused on maternal health; we have collected the data on maternal health to know the status of, VHND, JSSK, JSY. Under the banner of maternal health right camping. After the data collection we shared the data at nation and state level workshop.

## **Publication :-**

a) **Publication On crime against women:** - In a year we have publicised material on crime against women, it was a research study, about the unsafe area for women in Bhopal, we have publicised one book on it and on feminist counselling that how to conduct counselling session for the women, so we have described the situation of public area and why those areas are unsafe for the women. And pamphlet on crime against women.

**B) IEC Material:** - IEC Material on domestic violence and on Domestic worker issues, and other helpline number we have distributed IEC material to women and within community. Through the IEC material women get information about the helpline numbers and government officers, and government department. The materials were based on women issues. For the advocacy purpose, we published IEC material for domestic worker groups in this pamphlet, they demanded weekly leave, fix hours of their work .

## **Day celebration (All information about the day celebration):-**

In the year we have celebrated the national and international day to spread the message among the people, On the 10 of December on international human rights day the group of domestic workers and adolescences girls and boys were visited many government department and submitted their demand letter (Memorandum). The group of domestic worker were demanded the laws and policies from the government for the social security and another side the group of adolescences girls and boys submitted their memorandum for security that through the memorandum they convey their message that they need security.



On 9 of January the group of domestic worker were gathered and celebrated domestic worker day, around the 3000 to 4000 women were gathered on that day. They discussed on various issues of domestic worker and talked about it. With the songs and slogan, they spread their message that being a domestic worker they have a right to get social security. The public representative

also joined the program and assures to women that they will get social security. On the 8th of March international women day, the women from the community were celebrated the programme and they opposed the government policies with the help of slogan and poster it was silent protest of group of women around 300 women joined

and participated in the programme. The women were demanded security from the government.

## **1) 10<sup>th</sup> December (Human Rights day):-**

On International human rights day Sangini had celebrated this day human rights day on 10<sup>th</sup> of December. On human rights days one of delegations of domestic worker group met to different government department and submitted their Demand Letter.

**In this demand letter we covered some important point**

- a) Domestic workers are not cover under labor law so that what their identify as a labor. So that they get facilities under the labor law.**
- b) Domestic worker want fix wages and fix working hours as well.**
- c) They demanded for social security so that in their elderly days they will get financial aid or pension being domestic workers.**

Delegation of domestic workers met with Human rights commission, they talked with director of state human right commission about their human rights violation. They met with women commission department and with public representative. Domestic workers were talked on their issues and demanding for social security and other benefits which they want as domestic workers.

## **2)16<sup>th</sup> December:-**



We have gathered on 16 December to give condom to last year Delhi gang rape victim rape victim and we all are with them and we will fight for women security with in society. Women have given condom through the different slogans and posters and also given tribute to Delhi gang rape victim through candle light march. Around 400 people were participated in this program and

we got attention from media also. Visitors had dropped massage for rape victim. Our 300 domestic worker and their daughters and Son also participated on 16<sup>th</sup> December. Though the slogans they showed their massage that the women are survivor of rape and molestation. Another side accuse have not been punished. Due to this reason the condition of women with in society is never changed.





Women were sung a song which was based on women conditions within society that although we should not talk about this incidence but we can't forget this because all brutality happens continuously in society the statics show women is raped every 20 minutes in India. To stop the another girl; falls a victim to those preying devils, so women were showed to ,It's high time the government took steps to stop these. It's high time we raised our voices against it on one is safe it could easily have been one amongst or our loved ones.

### **3) 9<sup>th</sup> January (Domestic worker day):-**



Sangini has organized program on 9<sup>th</sup> January and celebrated as a domestic worker day. We have mobilized domestic workers from 35 community of Bhopal. The program was organized at 1100 kotare area and near to shahapura. Around 2700 domestic workers had joined this program, and they fallowed one common dress also. We had invited guest from different department (Labor department, Police department, Public representative) .

On 9<sup>th</sup> January pregame domestic workers group had published their memorandum, where they declared their fix rate for particular household work and 4 days leave in one month.

Women were shared their problem and discussion on their issues , One of the group of domestic worker were submitted their 3000 signature to public representative , and with their demand that they need proper protection and social security from government and also demanding for identity because still domestic worker don't have



their identity, they suffered from identity crisis. Through this program domestic worker shared that people are exploited their right. In 9<sup>th</sup> January pregame Sangini, motivated some of active domestic worker, and distributed medal among active domestic worker who has been given their contribution to strengthen to their group of domestic worker. And then public representative also informed that in future they will be focus on group of domestic worker.

#### **4) 8<sup>th</sup> March International women's day:-**

We all celebrating 8<sup>th</sup> march as an international women's right day. We have organized one protest on this day on violence against women, it was silent protest of women, and the women were demanding security for women and opposing the crime against women in state. Through the various posters and slogans, they spreader their message that still women are not safe in their home. Our domestic worker group were participated and they demanding for security because domestic workers also victim of multiple violence. We made chain for victim of domestic violence, they all women are still waiting for justice and the culprits are not puniest.

#### **Orientation Program:-**

Since the 2004 our main motive to sensitize people about the gender, to fulfil our motive we have organized gender training to government department, and for other stakeholder, during our grass root work we found that there are main reason behind the violence against women is people are gender buried, so we have conducted training with in community for the women. We involve male also and given them training on gender, we have to work on this. During the training we conduct activity for the male and also involved them.

#### **Orientation on case work and counselling:**

The UK (lead) team come to our organization, and they conducted on workshop on counselling and the member of UK given training to Sangini members on that how to do counselling and principle of counselling. They were distributed certificate of UK (Lead) to the trainers. The youth group also attained the lead training.

#### **Orientation on Child right:-**

We have taken orientation of group of adolescence girls and boys. Around 30 people were participated in Orientation programme, the facilitator informed to children about the POCSO act (Protection of children from sexual offence act 2012). The children were shared their experience of sexual harassment and we have invited people from the child line and from legal aid and civil society people. The facilitator were informed to people about the child marriage and told them if they see any child marriage in their local area,



in that situation they inform to police about child marriage because child marriage is criminal offence .

### **Orientation on Gender:-**

We have taken session on gender issues, for the sensitize people on different gender. So the people become gender sensitive, so we can decrease the gender discrimination on it .We have involved the male also for the gender orientation so that male also understands the gender issues. We have conducted different.

### **Exposure visit (Jaipur visit, Adolescence girls):-**

Since 2009 we are working with domestic workers group , domestic worker are marginalized group, even they are migrate people also provide them training and to provide strength to domestic worker group, we organized exposure visit for the domestic worker group, so they can do advocacy for themselves. It was 3 day exposure visit and the group of domestic worker visited the Jaipur domestic workers group. To know about the functions of domestic workers group and around 26 active domestic workers visited the Jaipur group. To sensitize the Adolescence girls and boys, we have organized the exposure visit for this group as well. Our motive behind the exposure visit of Adolescence was, to sensitize them regarding the women issues so they can work in their community. And do intervention with in their community for the women issues. They have visited different place in Bhopal.

**Domestic worker Visit: -** The domestic worker group were visited another group of domestic worker so that they can understand the functions of domestic worker group. It was 3 days visit and around 26 domestic worker went to Jaipur , It was exposure visit so that the condition of women also increase and they can come together for the rights of domestic worker and do advocacy as state and national level as well . They were interacted with the domestic workers and shared their views and experience to each other.

**Adolescences girls exposures visit:-** We have conducted the visit for the adolescences girls at Bhopal , the group of adolescences girls and boys visited many area for an instances sciences centre, Aaganwari and government department , thorough this exposures visit , the adolescences , our motive behind the exposure is that through the visit the adolescences become aware .

### **➤ Advocacy (Government officers and letter to employer):-**

Sangini is involved in advocacy work from the 2004, we are doing right based advocacy. For the rights of domestic worker we met with different government

officer so that the domestic worker will get social security , So that they can live better live and life with dignity and not only for domestic worker , we provide free legal service to needy women ,who have been a victim of domestic violence . Not only at state but also doing advocacy at national level with the allanicsing of other organizations. During the advocacy work we have sent letter to employer, through the letter we did appeal to them that the domestic workers are also human being, they have a right to get some social security for their work, employer should have to focus on the minimum wages of and fix hours of work, weekly off domestic workers .We have submitted the demand letter of domestic worker at different government office and to government office.

### ➤ **Meeting with community leaders:-**

We are doing intervention with in community with the help of community leader, we identify the leaders from the community. The leaders are most active member, and they have a good understanding about the issues. Because community leaders are belongs to community, through the leaders we approach to community people, and address the issues of community people. We conduct the meetings with the leaders and discussion on the issues. In meeting leaders share their problems and challenges during the community intervention. In every month we take meeting of leaders.

### ➤ **Emergency relief:-**

There are tremendous problem with in community through the intervention, we have identified various problem with in community. We have captured the video of flowed, and showed this video to government department, so they can understand the condition of community people. There were two or three people died due to flowed. We approached to community people to focus on the community condition so the condition of women also changed. In particular

### ➤ **Workshop:-**

In a year we have conducted workshop for the community people and to other stockholders, for an instance for government departments because the government departments are non sensitive regarding the women issues. So time to time we have conducted workshop. In the year we have conducted workshop on crime against women, so during the workshop women and male interact with the stakeholder. We have conducted Workshop on gender issues as well that gender sensitiveness is important.

**WORKSHOP ON FEMINIST COUNSELLING:** - We have conducted one workshop on the feminist counselling, the key person of helpline was Dr. Preety Mathur and Dr. Rahul and (Phycathist ) Mrs Shabana Mr. Prashant Pathak ( Legal Aid ) Mrs Mahima

Kajhawaha Legal aid officer . The workshop was based on feminist counselling that how to conduct the counselling of women perspective ,and during the counselling session we published the book on feminist counselling we took session on counselling , that how to do counselling with the feminist perspective .

**Workshop On crime against women:-** We have conducted workshop On crime against women , the condition of women decreasing day by day , even women also are not aware about the those policy so we have conducted the workshop on crime against women so through the workshop the different government officers informed to women about the different policy . The key person of the workshop was Mrs . Kiran kirkitta , Mrs. Seema Lamba (From Women crime cell ) Mr. Vasudev Sarkar ( From Labor commissioner ). The women shared their problem in front of Government officers.

### **Study sharing workshop:-**

We have shared the report of crime against women , it was based on one research work of Sangini , through the research work we got to know about the most unsafe area for the girls in Bhopal . The key person were Mrs Archan Shaya (Director of child Line ), Mrs Kiran kirttita (AIG) Crime against women cell , Shandya Sheli (Janvadi Mahila Samiti ) Professor Mrs. Aasaha Shukla ( Women study centre from Bu ) . During the workshop the key person were given recommendation, on safety audit of girls.

**Work shop on case work:** - Sangini is dealing with , different cases on daily basis , so to provide long relief , we conducted on workshop on case work , The team from UN (Lead ) taken the session , and we have invited to other Non government organization and other members also joined the workshop . The functions

### **Workshop on Gender training:-**

We have conducted the gender training for the community people, Sangini is motive to aware the people sensitise people for gender perspective. The conditions of women will increase day by day. Around the 30 people were joined the training. We have conducted gender workshop for the different departments and different group for an instance women group, youth group, PLW (Pera legal worker ), Adolescences group work .

### **Workshop On child sexual abuse:-**

The number of crime against children increasing day by day, to protect the children from the sexual abuse the government introduced the POCSO (Protection of children from sexual offence act) . There are multiple cases of child abuse and to stop

the child abuse and sexual harassment. We have conducted the workshop on it. And invited the group of adolescences girls and boys and the youth group.

### **Workshop on Male responsibility:-**

We have worked with male also, we know that the conditions of women will not change if the mind set of male would not be changed, so during the work we have interacted with the male and talk with them on responsibility of male to increase the condition of the women in India. We interacted with the male with in community. So in year we have conducted workshop on the male responsibility with in family as a father, husband, Son.

### **Community meeting:-**

During the year activity we have conduced various meeting with the different group of domestic worker group , victim of violence group , youth group , adolescences group , and meeting with the male group, With PLW (Pera Legal Worker) and meeting with the parents. We have done discussion on different topics for an instance on education, and on heath, on laws and on Gender issues. Every month we have conducted meetings with the different group.